

## Environmental Policy

### August 2012



*"Refusing to go with the flow"*

Cooke Aquaculture Inc. (CAI) is a fully integrated, independent family company with operations in each of the Atlantic Canadian provinces and the State of Maine.

Operations include: broodstock facilities, salmon hatcheries, marine cage sites, processing plants, a sales and marketing division, a cage system manufacturing, sales and service division, a transportation division and a feed division. The Company produces a wide spectrum of fresh seafood products from whole fish to fillets, portions and smoked salmon.

CAI also owns Salmenes Cupquelan S.A.; a salmon farming company in southern Chile and Culmarex; a sea bass and seabream farming company in Spain.

**OUR SCOPE:** Our Environmental Management System encompasses our freshwater, salt water, and processing divisions for our North American operations.

**OUR POLICY:** CAI is committed to minimizing the impacts of our business on the environment and to respecting the needs of all users of our shared resources.

#### **OUR COMMITMENTS:**

- We shall demonstrate respect for the working environment, supporting sustainable development and environmentally sound business practices.
- We shall meet the applicable legal and other requirements to which we subscribe.
- We shall work with and liaise with Government, non-government organizations, customers, employees, neighbours and the community as a whole to work towards improving our processes and the local environment.
- We shall be active in the goal of preventing pollution in all our operations through the use of environmentally friendly products and the reduction of waste as applicable.
- We shall continue to participate in the ongoing research to source new technologies that may support best practices and the interaction of our operations with the environment.
- We shall participate in local aquaculture management systems and / or Single Bay Management Plans where applicable.
- We shall ensure that all employees and contractors or those persons who have the ability to affect our environmental performance are aware of this Policy.
- We shall ensure that this Policy is available to the public.
- We shall review this Policy and the environmental performance of sites within the scope of our EMS on a yearly basis to ensure continuous improvement.
- We shall provide the necessary infrastructure, resources and training to staff to enable our teams to conform to the provisions of our Environmental Management System.



Glenn Cooke  
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